**Job Summary:**

Under the general supervision of the Unit/Department Director or designee, the Manager is responsible for the efficient, effective running of the assigned units. This includes, but is not limited to management of the budget, provision of patient care services, performance improvement, compliance with regulatory standards, and business development. In collaboration with other members of the management team, this individual is responsible for the ongoing assessment of the quality of patient care services provided in department.

**The Manager:**

* Assumes responsibility for direction and coordination of all functions throughout the department.
* Functions as a resource person for supervisors and staff members and assists in necessary education.
* Assumes responsibility for the overall quality care provided.
* Makes decisions regarding activities within these areas based on Administrative Operational Standards, Human Resource Standards, and Standards of Care for the unit/department, in collaboration with other members of the leadership team.

**Qualifications:**

* **3-5 year of Recent Acute Care Leadership experience within Unit REQUIRED.**
* **Associates Degree in Nursing required, Bachelor in Nursing preferred. Bachelors in Nursing will be required within 3 years of employment.**
* **RN license eligible to practice in the State of Texas. CNOR Specialty Certification preferred and is required after 6 months in management position/maintained. Department Association Memberships Preferred.**
* **Current BCLS certification.**
* **Current ACLS certification.**

**Benefits**

Offers a total rewards package that supports the health, life, career and retirement of our colleagues. The available plans and programs include:

* Comprehensive medical coverage that covers many common services at no cost or for a low copay. Plans include prescription drug and behavioral health coverage as well as free telemedicine services and free AirMed medical transportation.
* Additional options for dental and vision benefits, life and disability coverage, flexible spending accounts, supplemental health protection plans (accident, critical illness, hospital indemnity), auto and home insurance, identity theft protection, legal counseling, long-term care coverage, moving assistance, pet insurance and more.
* Free counseling services and resources for emotional, physical and financial wellbeing
* 401(k) Plan with a 100% match on 3% to 9% of pay (based on years of service)
* Employee Stock Purchase Plan with 10% off Client's stock
* Family support through fertility and family building benefits with Progyny and adoption assistance.
* Referral services for child, elder and pet care, home and auto repair, event planning and more
* Consumer discounts through Abenity and Consumer Discounts
* Retirement readiness, rollover assistance services and preferred banking partnerships
* Education assistance (tuition, student loan, certification support, dependent scholarships)
* Colleague recognition program
* Time Away From Work Program (paid time off, paid family leave, long- and short-term disability coverage and leaves of absence)
* Employee Health Assistance Fund that offers free employee-only coverage to full-time and part-time colleagues based on income.

General Comments

**Salary:**

* Min – 84,849
* Mid – 106,059 \*10+ years of experience
* Max – 127,274 \*20+ years of experience

 (We typically will stay around 120K) \* Pay is based on years of Experience

**Sign on: Not Guaranteed**

**Relocation: Case By Case Basis**